REVIEWED FINANCIAL STATEMENTS August 31, 2023



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## INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Board of Directors Minnesota Justice Foundation Minneapolis, Minnesota

We have reviewed the accompanying financial statements of Minnesota Justice Foundation (a nonprofit organization), which comprise the statement of financial position as of August 31, 2023, and the related statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

#### Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Minnesota Justice Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

### **Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

### **Summarized Comparative Information**

Minnesota Justice Foundation's 2022 financial statements were reviewed by Carpenter, Evert & Associates and in their conclusion dated May 1, 2023, they stated that based on their review, they were not aware of any material modifications that should be made to the 2022 financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America. We are not aware of any material modifications that should be made to the summarized comparative information presented herein as of and for the year ended August 31, 2022, for it to be consistent with the reviewed financial statements from which it has been derived.

Hanington Langer : Associates

November 1, 2023

## MINNESOTA JUSTICE FOUNDATION STATEMENT OF FINANCIAL POSITION August 31, 2023 (With Comparative Totals for 2022)

	2023		2022	
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	\$	289,380	\$	449,035
Prepaid expenses		7,339		6,968
Restricted cash - student chapter		7,216		6,717
TOTAL CURRENT ASSETS		303,935		462,720
OTHER ASSETS				
Cash - board designated - reserves		253,477		60,000
TOTAL ASSETS	\$	557,412	\$	522,720
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	\$	4,197	\$	1,406
Accrued expenses		11,743		8,133
Funds held for others		7,216		6,717
TOTAL CURRENT LIABLITIES		23,156		16,256
NET ASSETS				
Net assets without donor restrictions:				
Board designated - reserves		253,477		60,000
Undesignated		280,779		438,464
Total without donor restrictions		534,256		498,464
Net assets with donor restrictions				8,000
TOTAL LIABILITIES AND NET ASSETS	\$	557,412	\$	522,720

See independent accountant's review report and notes to the financial statements

STATEMENT OF ACTIVITIES For the Year Ended August 31, 2023 (With Comparative Totals for 2022)

SUPPORT AND REVENUE	Without Donor Restrictions	With Donor Restrictions	Total 2023	Total 2022
Support:		<b>•</b> • • • • • <b>•</b> •	<b>.</b>	• • • • • • • •
Contributions of cash and financial assets	\$ 206,425	\$ 114,878	\$ 321,303	\$ 386,172
Special events, net of expenses of \$12,988	53,332	-	53,332	-
Contributions on nonfinancial assets	40,454	-	40,454	28,707
Grant from governmental agency	143,000	-	143,000	120,000
PPP loan forgiveness	-	-	-	57,722
Other income:				
Interest income	2,634	-	2,634	27
Other income	183	-	183	137
Net assets released from restrictions	122,878	(122,878)		
TOTAL SUPPORT AND REVENUE	568,906	(8,000)	560,906	592,765
EXPENSES				
Program services	449,412	-	449,412	455,542
Management and general	63,707	-	63,707	63,865
Fundraising	19,995		19,995	12,190
TOTAL EXPENSES	533,114		533,114	531,597
CHANGE IN NET ASSETS	35,792	(8,000)	27,792	61,168
NET ASSETS, BEGINNING	498,464	8,000	506,464	445,296
NET ASSETS, ENDING	\$ 534,256	<u> </u>	\$ 534,256	\$ 506,464

See independent accountant's review report and notes to the financial statements

STATEMENT OF CASH FLOW For the Year Ended August 31, 2023 (With Comparative Totals for 2022)

	2023		2022	
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	27,792	\$ 61,168	
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:				
PPP loan forgiveness		-	(57,722)	
Change in:				
Prepaid expenses		(371)	-	
Accounts payable		2,791	37	
Accrued expenses		3,610	3,788	
Funds held for others		499	 (778)	
NET CASH PROVIDED BY OPERATING ACTIVITIES		34,321	 6,493	
INCREASE IN CASH AND CASH EQUIVALENTS		34,321	6,493	
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF YEAR		515,752	 509,259	
CASH, CASH EQUIVALENTS AND RESTRICTED CASH,				
END OF YEAR	\$	550,073	\$ 515,752	
CASH AND CASH EQUIVALENTS RECONCILIATION				
Cash and cash equivalents	\$	289,380	\$ 449,035	
Restricted cash - student chapter		7,216	6,717	
Cash - board designated - reserves		253,477	 60,000	
Cash and cash equivalents	\$	550,073	\$ 515,752	

See independent accountant's review report and notes to the financial statements

STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended August 31, 2023

(With Comparative Totals for 2022)

	Program Services	Management and General	Fundraising	Total 2023	Total 2022
Salaries	\$ 227,440	\$ 42,645	\$ 14,215	\$ 284,300	\$ 252,006
Payroll taxes	15,391	2,885	961	19,237	19,253
Employee benefits	35,308	6,619	2,206	44,133	44,870
Total personnel expenses	278,139	52,149	17,382	347,670	316,129
Summer fellowship stipends	106,895	-	-	106,895	141,874
Occupancy	15,161	2,842	947	18,950	18,949
Professional fees	21,037	5,259	-	26,296	15,992
Supplies	15,301	1,057	5,996	22,354	14,215
Insurance	3,868	725	241	4,834	4,939
Conferences, meetings and travel	2,728	896	3,552	7,176	4,287
Miscellaneous expenses	700	-	3,030	3,730	3,887
Postage, shipping, printing and copying	4,087	-	215	4,302	7,891
Dues and subscriptions	1,496	779	1,620	3,895	3,434
Total expenses Less expenses included with revenue on the statements of activities	449,412	63,707	32,983	546,102	531,597
Special events			(12,988)	(12,988)	
Total expenses included in the expense section on the statement of activies	\$ 449,412	\$ 63,707	\$ 19,995	\$ 533,114	\$ 531,597

report and notes to the financial statements

#### NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

#### **Nature of Activities:**

Minnesota Justice Foundation (the Organization or MJF) is a nonprofit. Minnesota law students founded Minnesota Justice Foundation (MJF) in 1982 to promote and support access to justice in Minnesota. These visionary students believed that lawyers and law students have a special professional obligation to provide quality legal services to those who cannot afford legal representation, and they aimed to call attention to the need for legal services for low-income people and for creating pro bono opportunities. MJF's mission: "MJF creates opportunities for law students to engage in public interest and pro bono legal service. MJF provides law students with access to professional experience and training while increasing the capacity of legal service organizations that serve the public interest. By strengthening law students' commitment to public interest and pro bono legal service, MJF builds a culture of service that students carry forward in their legal careers."

MJF provides services to students at the three Minnesota law schools and our partner organizations around the state of Minnesota to help increase access to justice for all Minnesotans. According to recent research by the statewide coalition of legal aid programs, two out of every three potential clients are turned away. These potential clients are all income-eligible and their cases have merit; there simply are not enough attorneys available to meet the needs of the community. Law students' participation helps programs serve more clients, while also giving law students valuable skills and experience. Students engage in meaningful, impactful legal work under attorney supervision, such as client intake, fact investigation, community education, legal research, document drafting, file management, and in-court appearances if they are eligible for certification under the Student Practice Rule. This provides a foundation for their future work in the public sector or in their pro bono practices.

#### MAJOR SERVICES AND ACTIVITIES:

- 1) Summer Fellowship Program (SFP),
- 2) Law School Public Service Program (LSPSP), including Street Law and Private Attorney Student Service (PASS), and

3) Student Chapters at the Mitchell Hamline School of Law, University of Minnesota Law School, and University of St. Thomas School of Law

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Nature of Activities (continued):

1) Summer Fellowship Program

The Summer Fellowship Program is one method by which MJF seeks to close the justice gap experienced by many Minnesotans who need access to legal services to address their basic human needs. Matching law students with opportunities to work for the summer at public interest law agencies such as legal aid offices and legal nonprofits increases the capacity of those agencies to serve more clients. Many legal service programs in Minnesota have to turn away eligible clients each year due to program and staffing limits, or lack of case priority. With the support of law student fellows, attorneys at public interest agencies are able to focus their time on more complex cases and client matters while still providing quality services to an even higher volume of clients.

Summer fellows work full time for 10 weeks at legal aid offices and public interest organizations across the state. Each fellow receives a stipend of \$6,250 paid by MJF. Since the program began in 1983, MJF has funded over 720 fellows. MJF fellows provide their placement agencies with intensive help with casework, research, legal writing, client intake, interviewing, and even courtroom representation. Feedback from supervisors tells us that agencies are able to serve more clients when they have a paid summer fellow working full time.

MJF fundraises for these fellowships and manages the entire process: from selecting which agencies will receive a fellow; to receiving student applications; to setting up interview times; and managing a list of offers and acceptances. Agencies select which students they will interview and make their own hiring decisions. Participating students work under the supervision of the agencies' own lawyers, gaining valuable practical experience while building the capacity of the programs to serve more clients.

The number of applicants to host the fellows always exceeds the funds available. Each year, MJF seeks to offer a variety of Fellowship opportunities to law students both in terms of geography and in legal subject area. Experiential learning through programs like MJF's Fellowship Program shapes the career path of future lawyers, and strengthens the pool of attorneys in Minnesota who are committed to doing legal work that serves the public interest either through their primary or pro bono practice. Summer funding allows students who otherwise could not afford an unpaid internship to explore public interest work.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Nature of Activities (continued):

2) Law School Public Service Program

The Law School Public Service Program (LSPSP) arose out of a collaboration between the three law schools, the Minnesota State Bar Association and MJF. This is a unique example of a multi-law school collaboration for community engagement. Operating continuously since 1999, LSPSP encourages law students to perform at least 50 hours of law-related volunteer service during their law school careers. This is sometimes referred to as the "50 hour challenge" by law students. It references Rule 6.1 of the Minnesota Rules of Professional Conduct which states that lawyers have an ethical obligation to perform pro bono work and/or provide financial support to civil legal aid programs. Students who complete at least 50 hours of volunteer service during their time in law school receive recognition from their law school and MJF. This recognition complements other awards that students are eligible to receive for their academic and extracurricular accomplishments.

The Law School Public Service Program was designed to create efficiencies for our civil legal aid partner agencies by situating MJF as a central point of contact for outreach regarding law student volunteers from the three Minnesota law schools. From our offices at each of the three Minnesota law schools, MJF staff maintain connections across the legal services community in order to understand, meet, and sometimes anticipate the needs of our partner organizations. The MJF staff attorneys divide a list of statewide legal services providers. Staff attorneys contact these providers at least three-four times a year to discuss fall, spring and summer semester volunteer opportunities and winter and spring break opportunities. Staff attorneys help their contacts think creatively about ways to best engage and supervise law student volunteers, help draft job descriptions, post these on our website and then recruit students. MJF then places law student volunteers at legal aid programs and other public interest law offices to serve Minnesotans with limited means based on the students' interests and availability. Students volunteer throughout the year in a flexible manner that suits their schedules. Some volunteer positions are for one-day engagements at clinics; others are project-based, such as completing a research project for a case; and some are 4-10 hours/week for a semester. Utilizing volunteer law clerks allows the paid staff at our partner agencies to serve more clients and to devote more of their time to complex issues.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Nature of Activities (continued):

MJF works to make our offerings complementary to other resources available to the students through the law schools. MJF is a popular source of experiential opportunities, especially for first year law students who aren't able to access curricular experiential opportunities such as clinics during their 1L year. Through volunteering with MJF, law students have a chance to explore their interests and consider which experiential courses to prioritize in later semesters. MJF also works with upper-level students who participate in experiential learning coursework to allow them to record volunteer hours after they have completed the hours they need for course credit. This allows students to continue to build relationships and skills at their site, and is advantageous to their hosts from an efficiency standpoint because the students have already been onboarded.

MJF staff attorneys have exploratory conversations with prospective volunteers to discuss their career interests and professional development goals as part of helping the student identify which volunteer opportunities would be a good fit for them. Sometimes these conversations lead to ongoing informal mentorship relationships between the MJF staff attorneys and students. An MJF staff attorney can become a trusted advisor for a student by providing additional advice, support, and networking assistance as the student pursues their career goals, complementing the other essential advising resources available to the law students.

Participation in the Law School Public Service Program is open to all law school students, including students in the LLM programs. Participation is optional and completing 50 hours of volunteer work is not a requirement to participate. Students may get involved at any point in their law school experience. MJF staff attorneys actively work with their colleagues at the law schools (admissions, career and professional development, student affairs, externship advisors, clinical faculty, faculty teaching professional skills to first-year law students) to connect with incoming and current law students. MJF staff attorneys are available as a resource for students who do not have the time to volunteer and need guidance on how to identify other public interest law opportunities. Our aim is to make the Law School Public Service Program (and the relationships underpinning it) accessible for all students seeking public interest law experiences.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

### Nature of Activities (continued):

a) Street Law

Another aspect of LSPSP is Street Law, a legal education program. Street Law aims to educate youth about their legal rights and responsibilities. Law student volunteers teach in Twin Cities classrooms for an hour a week during spring semester. MJF provides training to the volunteers that emphasizes accessible, engaging, and interactive instruction methods. Sessions at the schools focus on topics such as entrepreneurship and business law, juvenile law, interacting with the police, landlord/tenant law, the work of legislators and policymakers, how judges are chosen, and consumer law. MJF modified the delivery of this program during earlier stages of the pandemic. Street Law aims to be a pathway for middle and high school students toward higher education. Street Law volunteers are encouraged to share about their experiences and realities of being a law school student, their reasoning for wanting to attend law school, and their plans and aspirations for how they will use their legal training in the future. Street Law includes a field trip component; some classrooms visit the law schools or judges' chambers and have a chance to engage with the legal field in a positive way.

### b) Private Attorney Student Service

Another component of LSPSP is the Private Attorney Student Service program (PASS), which connects law students with private attorneys to work on *pro bono* matters. Pairing law students with private practice attorneys working on *pro bono* matters gives students the opportunity to observe how *pro bono* work can be incorporated into a busy private practice.

#### 3) Student chapters

MJF was founded by law students. There is a student organization at each law school affiliated with MJF. The law students have several objectives with their student chapter activities.

1) Provide information about pro bono opportunities

2) Fundraise for their paid summer offerings (Public Interest Law Fellowships at Mitchell Hamline and St. Thomas; Public Interest Clerkships at University of Minnesota)

3) Provide community for law students who want to work in public interest law by helping students connect with classmates with common interests and career goals

4) Provide educational programming related to public interest law including attorney panels and various topics relevant to current events such as the census and its impact on public funding, and the needs of people in our communities who inject drugs, which included training on administering naloxone.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Nature of Activities (continued)

Student chapter members act as ambassadors for MJF with their classmates; this helps MJF reach more law students. And when students participate in fundraising to pay for summer experiences in public interest law for their classmates, they realize the level of need there is at legal aid programs in the state. This knowledge can make students more likely to donate and provide pro bono services for legal aid programs after they graduate and begin using their degrees.

With MJF's programming, we aim to support important access to justice work in Minnesota and help law students develop into dedicated public interest and pro bono attorneys.

#### **Basis of Presentation:**

The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles ("US GAAP"), which require the Association to report information regarding its financial position and activities according to the following net asset classifications:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Association. These net assets may be used at the discretion of the Organization 's management and the board of directors.

**Net assets with donor restrictions:** Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Revenue Recognition:**

The Organization recognizes contributions when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

A portion of the Organization's revenue is derived from government grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. No refundable advances exist for the years ended August 31, 2023.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donorimposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

Expenses are recorded when incurred in accordance with the accrual basis of accounting.

#### **Contributions of Nonfinancial Assets:**

Donated goods, equipment, services, and facilities are recorded at fair value at the date of donation. Donated services are recorded when there is an objective basis to measure the value of such services and the service involves specialized skills that would be purchased, if not provided by donation.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Cash and Cash Equivalents:

For the purpose of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. From time to time, the Organization's balances in its bank accounts exceed Federal Deposit Insurance Corporation limits. The Organization periodically evaluates the risk of exceeding insurance levels and may transfer funds as it deems appropriate. The Organization has not experienced any losses with regards to balance in excess of insured limits or as the result of other concentrations of credit risk.

#### **Restricted Cash:**

The Organization has restricted cash in the amount of \$7,216 for the year ended August 31, 2023. The cash is restricted due to the Organization holding cash for the University of Minnesota Student Chapter and the Mitchell Hamline Law School Student Chapter.

#### **Estimates:**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures in these financial statements. Actual results could differ from those estimates.

#### Income Taxes:

The Association is exempt from income taxes under section 501(c)(3) of the Internal Revenue Code, and similar state statutes. No income tax expense has been recognized during the year ended August 31, 2023.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Association and recognize a tax liability (or asset) for any uncertain position that more likely than not would not be sustained upon examination by the applicable tax authorities. The Association is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

#### **Functional Expenses:**

The costs of providing various programs have been summarized on a functional basis. Accordingly, certain costs have been allocated among programs and supporting services benefited. Expenses, other than salaries and related expenses, which are not directly identifiable by program or support service, are allocated based on the best estimates of management.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Comparative Financial Information:**

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements from the year ended August 31, 2022, from which the summarized information was derived.

#### **Reclassifications:**

Certain reclassifications have been made to prior year comparative amounts to conform with the current presentation.

#### Advertising:

Advertising costs are charged to expense as incurred. Advertising expense was \$1,920 for the year ending August 31, 2023.

#### Subsequent Events:

In preparing these financial statements, the Association has evaluated events and transactions for potential recognition or disclosure through November 1, 2023, the date the financial statements were available to be issued.

### NOTE 2. AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets available for general expenditure within one year of August 31, 2023:

	Amount	
Financial Assets at Year-End		
Cash and cash equivalents	\$	289,380
Assets limited to use:		
Restricted cash - student chapter		7,216
Cash - board designated - reserves		253,477
Total financial assets		550,073
Less amounts not available to be used within one year:		
Restricted cash - student chapter		(7,216)
Cash - board designated - reserves		(253,477)
Financial assets available to meet general		
expenditures within one year	\$	289,380

The Organization has certain net assets with donor restrictions limited to use which are available for general expenditure within one year in the normal course of operations. Accordingly, these assets have been included in the qualitative information above for financial assets to meet general expenditures within one year.

The Organization also maintains board designated reserves that is not considered available for use within one year. The board designated reserves is calculated by (1) identifying the average monthly cost of personnel and administrative expenses over a 12-month period and the average monthly cost of the Summer Fellowship Program over the six-month period in which the program is in effect; (2) adding the monthly averages together; and (3) multiplying by six. Although the Organization does not intend to spend from the board designated reserves, these amounts could be made available if necessary.

As part of the Organization's liquidity plan, the Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. Since the Organization relies on contributions as the only source of income, the Organization's goal is to have adequate resources available to retain staff and to ensure our summer fellowship program grant commitments can be met.

### **NOTE 3. FUNDS HELD FOR OTHERS**

Occasionally, the Organization has acted as a fiscal agent on behalf of another organization. As a fiscal agent, the Organization collected cash proceeds and disbursed cash to vendors on behalf of the Organization. The Organization, in its capacity as a fiscal agent, has little or no discretion in determining either the selection of vendors or the use of assets transferred to them by other organizations. Amounts received and paid in agency transactions are reported as increases or decreases in the Organization's assets and liabilities. As of August 31, 2023, amounts payable under agency transactions totaled \$7,216.

### NOTE 4. BOARD DESIGNATED NET ASSETS

Board designated net assets consisted of the following at August 31, 2023:

	 Amount		
Operating reserve	\$ 253,477		

### NOTE 5. CONTRIBUTIONS OF NONFINANCIAL ASSETS

During the year ended August 31, 2023, the Organization received the following contributions of nonfinancial assets:

		Amount		
Occupany	\$	18,950		
Supplies		15,301		
Conferences, meeting and travel		1,201		
Postage, shipping, printing and copying		4,302		
Miscellaneous	_	700		
Total in-kind donations	\$	40,454		

Contributions of nonfinancial assets were utilized for programs and had no donor restrictions. Values were based on current market rates the Organization would have paid had the donation not occurred. Contributions of office space are estimated at the fair market value of the Organization's occupancy and recorded as a contribution and expense. These supplies and services were used in the year of contribution.

#### NOTE 6. NET ASSETS WITH DONOR RESTRICTIONS

Net assets were released from restrictions by incurring expenses satisfying the restricted purpose or by the occurrence of the passage of time or other events specified by the donors as follows for the year ended August 31, 2023:

	Amount	
Purpose restricted		
PASS program	\$	8,000
Summer fellowship		114,878
Total net assets with donor restrictions released	\$	122,878

### NOTE 7. RETIREMENT PLAN

The Organization pays 6% of eligible employees' salary into a Simplified Employee Pension Plan. Contributions to the plan were \$9,810 for the year ended August 31, 2023.